



**ABH CAREER PATH**  
**SELECTED RESERVE (SELRES)**



Aviation Boatswain's Mates (ABH) – (Handler) play a major role in launching and recovering naval aircraft from land (Naval Air Stations) or ships (CVN/LHA/LHD/LPD). Duties include supervising the movement of aircraft, positioning and securing aircraft and equipment ashore and afloat; performing crash rescue, firefighting, crash removal, and damage control duties in connection with launching and recovery of aircraft.

As SELRES ABH's, Sailors perform firefighting duties in support of base structural firefighting companies, HAZMAT response team, preoperational inspections, utilizes or operates rescue, firefighting, salvage and personal protective equipment.

In addition, ABH's assigned to NCHB provides expeditionary cargo handling services for surface, air and terminal operations, tactical fueling, and ordnance handling/reporting in support of worldwide Naval, Joint, interagency, and combined forces/organization.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	ABCM	24.1 Yrs	CSEL	N/A	Billet: CSEL, SEL, LCPO Duty: CNIC HQ, F&ES, EOC, NAVELSG, NCHB, EFAC Qualification: SEA, C-NLDF, CPO-NLDF
23-26	ABCM ABHCS	24.1 Yrs 19.9	CSEL	N/A	Billet: SEL, Unit/DET LCPO, Air Dept LCPO, Station Chief Duty: CNIC HQ, F&ES, EOC, NAVELSG, NCHB, EFAC, ROC Qualification: SEA, CSEL, C-NLDF, CPO-NLDF
20-23	ABHCS	19.9 Yrs	CSEL	N/A	Billet: SEL, Unit/DET LCPO Duty: CNIC HQ, F&ES, ROC, EOC, NAVELSG, NCHB, EFAC Qualification: SEA, JQR/PQS, CSEL, C-NLDF, CPO-NLDF
16-20	ABHCS ABHC	19.9 Yrs 16.7	LDO, CWO, CSEL	N/A	Billet: Unit/DET LCPO/CPO Duty: CNIC HQ, F&ES, ROC, NAVELSG, NCHB, EFAC, ROC Qualification: Local JQR/PQS, CPO-LDC, C-NLDF
12-16	ABHC ABH1	16.7 Yrs 13.1	OCS, LDO, CWO	N/A	Billet: Lead Firefighter, Unit/DET LPO/ALPO, Crash (OLF) Site LPO/ ALPO, Transient Line LPO/ALPO, Terminal LPO/ALPO, Supervisor Duty: CNIC HQ, F&ES, NAVELSG, NCHB, EFAC, EOC Qualification: JQR/PQS, ALDC
8-12	ABH1 ABH2	13.1 Yrs 7.1	STA-21, OCS, LDO	N/A	Billet: Firefighter, Aircraft Handling LPO/ALPO/Supervisor, Air Load Planner, Ramp Supervisor Duty: F&ES, NAVELSG, NCHB, EFAC, EOC Qualification: Local JQR/PQS, ILDC



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
5-8	ABH2 ABH3	7.1 Yrs 3.4	STA-21, OCS, Naval Academy	N/A	Billet: Firefighter, Crash Crewman (OLF), Transient Line, Air Terminal Supervisor, Air Load Planner, Ramp Supervisor, Hazmat Tech, LSE Duty: EOC, F&ES, NAVELSG, NCHB Qualification: JQR/PQS, FLDC
1-5	ABH2 ABH3	7.1 Yrs 3.4	STA-21, OCS, Naval Academy	N/A	Billet: Firefighter, Crash Crewman (OLF), Transient Line, Aircraft Handler, Air Load Planner, Ramp Supervisor, Hazmat Tech, LSE Duty: EOC, F&ES, NAVELSG, NCHB Qualification: JQR/PQS, FLDC
1+/-	ABHAN ABHAA Accession Training	9 Months		N/A	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

**NOTES:**

1. "A" school is not required.
2. This is a compression rating - ABH/ABF ratings compress to AB at Master Chief.
3. NECs held by ABHs:

D12A:	Shipboard Aircraft Rescue, Firefighting and Salvage Specialists
7012:	Shore Base Airport & Aircraft Firefighter – Legacy
D13A:	Shore Base Airport & Aircraft Firefighter – Legacy
786B:	Shore Base Airport & Aircraft Firefighter (Current)
700B:	LCAC Loadmaster <sup>1</sup>
749A:	Air Transportation Specialist
805A:	Master Training Specialist <sup>1</sup>
830A:	Hazardous Material Control Management Technician <sup>1</sup>
833A:	Disaster Preparedness Operations and Training Specialists <sup>1</sup>
8LDC:	U.S. Navy Chief Petty Officer Leader Development Course (CPO LDC) Graduate

**NEC Notes:**

- (1) NEC not applicable to SELRES billets – NEC may be previously earned on Active Component and carried over to Reserve Component affiliation.
- (2) All billets assigned to F&ES must have NEC 786B or legacy NEC or be willing to attend firefighting academy upon SELRES accession, or billet assignment.

**4. ACRONYMS SPECIFIC TO THE ABH RATE INCLUDES:**

ADTT:	AIR Department Training Team (CVN)
ADOS:	Active Duty for Operational Support
ALDC:	Advanced Leader Development Course
ADT:	Active Duty for Training
ALPO:	Assistant Leading Petty Officer



## ABH CAREER PATH SELECTED RESERVE (SELRES)



AT:	Annual Training
ATG:	Afloat Training Group
ATT:	Aviation Training Team (LHA/LHD/ESB)
CNIC:	Commander, Installations Command
C-NLDF:	Command Navy Leader Development Facilitator
CPO-LDC:	Chief Petty Officer Leader Development Course
CPO-NLDF:	Chief Petty Officer Navy Leader Development Facilitator
COMFRC:	Commander Fleet Readiness Center
CSEL:	Command Senior Enlisted Leader
CWO:	Chief Warrant Officer
DCTT:	Damage Control Training Team
EAWS:	Enlisted Aviation Warfare Specialist
EFAC:	Expeditionary Fuels and Air Cargo
EOC:	Emergency Operations Center
ESB:	Expeditionary Sea Base
EURAFCENT:	Navy Region Europe, Africa, Central
FES:	Fire & Emergency Services
FLDC:	Foundational Leader Development Course
GLS:	Global Logistics Support
HG:	Head Quarters
IDT:	Inactive Duty Training
ILDC:	Intermediate Leader Development Course
JQR:	Job Qualification Requirements
LCPO:	Leading Chief Petty Officer
LDO:	Limited Duty Officer
LRC:	Logistics Readiness Center
LSC:	Logistics Support Center
LSE:	Landing Signalman Enlisted
MTS:	Master Training Specialist
NAS:	Naval Air Station
NAVSUP:	Naval Supply Systems Command
NAVELSG:	Naval Expeditionary Logistics Support Group
NCHB:	Navy Cargo Handling Battalion
NFPA:	National Fire Protection Agency
NRC:	Navy Reserve Center
OCS:	Officer Candidate School
OLF:	Outlying Landing Field
PQS:	Personnel Qualification Standards
QA:	Quality Assurance
ROC:	Regional Operations Center
SEA:	Senior Enlisted Academy
SEL:	Senior Enlisted Leader
UMUIC:	Unit Mobilization Unit Identification Code

5. SELRES in firefighting billets work for Commander, Navy Installations Command, Fire and Emergency Services.

- Currently, there are six Fire and Emergency Service Detachments:

- Det A - Earle, New Jersey
- Det B - San Diego, California
- Det C - Jacksonville, Florida
- Det D - Norfolk, Virginia
- Det E - Dallas/Ft. Worth, Texas
- Det G - Santa Rita, Guam



## ABH CAREER PATH SELECTED RESERVE (SELRES)



- To get qualified, SELRES have four options:

- DoD fire academy at Goodfellow Air Force Base, San Angelo, Texas (four months).
- Maryland Fire and Rescue Institute, College Park, Maryland.
- Southside Regional Fire Academy, Portsmouth, Virginia.
- Naval District Washington (NDW), Annapolis, Maryland.

The NDW DoD Fire Academy requires 62 ADT-Schools funded by CNRFC N7 with an approved mission and members assigned to F&ES, not on IAP status. Once the school is completed, the member will be awarded the NEC 786B, which gives the same certification as National Fire Protection Association standards for airport firefighters in addition to their structural firefighting qualifications.

- Currently, there are six NCHB Battalions, and two EFAC Companies per Battalion:

- NCHB-5 Tacoma, Washington
- NCHB-8 Lakehurst, New Jersey
- NCHB-10 Yorktown, Virginia
- NCHB-11 Jacksonville, Florida
- NCHB-13 Gulfport, Mississippi
- NCHB-14 Port Hueneme, California

- ABH's Qualification with EFAC Companies will require:

- Expeditionary Tactical Fuel School- Fort Gregg-Adams, Virginia.
- Tactical Quality Assurance Lab- Fort Gregg-Adams, Virginia.
- Basic Air Cargo Handling- Williamsburg, Virginia.

Depending on your watch bill position in EFAC Company, it will require additional training/schools.

6. ABH's may be assigned to other units in non-traditional billets in the roles of Fire and Emergency Services or Navy Cargo Handling Battalions. Although on an alternate path, if the member is achieving the qualifications where they are assigned, they should not be viewed as negative qualities to board members.

### **Considerations for advancement from E6 to E7**

**NOTE:** *Intermediate Leader Development Course (ILDC) and Advanced Leader Development Course (ALDC) are a prerequisite for advancement to E-5 and E-6, respectively.*

#### **1. Sea Assignments (all)**

- At least one warfare pin (AW primary)
- Assigned as Leading Petty Officer (LPO) of assigned unit, detachment, or company to include Line Division, NCHB, EFAC, F&ES Detachment, and Lead Firefighter.
- Command Collateral duties with documented impact.
- Strong consideration for those with documented completion of a successful inspection cycle (AMI/MCI/MPA, NATOPS, etc.)
- First Class Petty Officer Association (FCPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Advanced Leader Development Course (ALDC) completion.

#### **2. Shore Assignments (all)**

- At least one warfare pin (AW primary)
- Should show active support to Training UIC assigned (UMUIC)
- Should be assigned as Leading Petty Officer (LPO) of unit, detachment, or company.



## ABH CAREER PATH SELECTED RESERVE (SELRES)



- Command Collateral duties with documented impact.
- Strong consideration for those with documented completion of a successful inspection cycle (AMI/MCI/MPA, NATOPS, etc.)
- FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Advanced Leader Development Course (ALDC) completion.

### **Considerations for advancement from E7 to E8**

**NOTE:** *Chief Petty Officer Leader Development Course (CPO-LDC) is a Selection Board prerequisite for advancement to E-8. NEC 8LDC will be awarded.*

#### **1. Sea Assignments (all)**

- At least one warfare pin (AW primary)
- Should be assigned as Leading Chief Petty Officer (LCPO) of assigned unit Department or Division.
- Command Collateral duties with documented impact.
- Strong consideration for those with documented completion of a successful inspection cycle (AMI/MCI/MPA, NATOPS, etc.)
- Chief Petty Officer Association (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Chief Petty Officer Leader Development Course (NEC 8LDC) and Command Navy Leader Development Facilitator with documented impact.

#### **2. Shore Assignments (all)**

- At least one warfare pin (AW primary)
- Should show active support to Training UIC assigned (UMUIC)
- Should be assigned as Leading Chief Petty Officer (LCPO) of Unit/Detachment.
- Command Collateral duties with documented impact.
- Strong consideration for those with documented completion of a successful inspection cycle (AMI/MCI/MPA, NATOPS, etc.)
- Chief Petty Officer (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Chief Petty Officer Leader Development Course (NEC 8LDC) and Command Navy Leader Development Facilitator with documented impact.

### **Considerations for advancement from E8 to E9**

**NOTE:** *Senior Enlisted Academy is a prerequisite for advancement to E-9. NEC 8SEA will be awarded upon completion.*

Aviation Boatswain's Mates ratings are compressed at the Master Chief level and Senior Chief Petty Officers will compete amongst qualified candidates in the ABF and ABH ratings for advancement to ABCM.



## ABH CAREER PATH SELECTED RESERVE (SELRES)



### 1. Sea Assignments (all)

- At least one warfare pin (AW primary)
- Senior Enlisted Academy or other service equivalent (required)
- Should be assigned as Senior Enlisted Leader (SEL) or Leading Chief Petty Officer (LCPO) assigned Department or Division.
- Command Collateral duties with documented impact.
- Strong consideration for those with documented completion of a successful inspection cycle (AMI/MCI/MPA, NATOPS, etc.)
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Senior Enlisted Academy (NEC 8SEA).
- Command-Navy Leader Development Facilitator (C-NLDF) and Chief Petty Officer Navy Leader Development Facilitator (CPO-NLDF) with documented impact.

### 2. Shore Assignments (all)

- At least one warfare pin (AW primary)
- Senior Enlisted Academy or other service equivalent (required)
- Should show active support to Training UIC assigned (UMUIC)
- Should be assigned as Senior Enlisted Leader (SEL) or Leading Chief Petty Officer (LCPO) of Emergency Operations Center, Fire and Emergency Service (F&ES) and/or Navy Cargo Handling Battalion (NCHB) Department/Division.
- Should be qualified as Lead Firefighter.
- Command Collateral duties with documented impact.
- Strong consideration for those with documented completion of a successful inspection cycle (AMI/MCI/MPA, NATOPS, etc.)
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Senior Enlisted Academy (NEC 8SEA).
- Command-Navy Leader Development Facilitator (C-NLDF) and Chief Petty Officer Navy Leader Development Facilitator (CPO-NLDF) with documented impact.

### **Commissioning/Other Special Programs:**

Commissioning Programs - Commissioning Programs (navy.mil)  
CSEL Program - Pages - CMC\_CSC\_Program (navy.mil)